



Franklin Township School

226 Quakertown Rd, P.O. Box 368, Quakertown, NJ 08868
(908)735-7929 Fax (908)735-0368

Carol Fredericks, Ed.D.
Superintendent

Sophia Van Ess
Vice Principal/S.E. Supervisor

Patricia Martucci
Business Administrator

June 16, 2017

Hello Dr. Fredericks,

On Friday, June 16, 2017, I signed a Rice Letter regarding a discussion that will occur about our salaries. It is my understanding this discussion will happen at the upcoming Board of Education meeting. I am requesting that you and the BOE consider an increase in my salary.

My reason for the request is to increase my salary for more then the tentative scheduled 2.5%, \$95,000, and increase my administrative earnings equal to my colleagues in similar districts who hold the title of Vice Principal and Special Education Supervisors.

After reviewing the publicly listed educational administrative salaries in this state for 2015-2016 the data reflects that FTS is paying less than other districts in Hunterdon County. I am requesting that my salary be increased commensurate with my experience and job responsibilities. I realize that to match the teacher's salary it would increase my salary to \$111,495 annually. However, knowing the district has budgetary constraints I am asking for a minimum of \$99,999.00, to be considered. The highest earning teacher's salaries are at a rate of \$9,281.00 per month for 10 months. I make 7,998.00 per month for 12 months. After reviewing the teacher salaries at FTS the data shows almost 7% of the teachers have higher salaries then mine.

Please note that I appreciate your efforts to be fair and equitable while still maintaining budgetary discipline. If you would like to review the salaries I am referring to from NJPSA I am attaching it to this memo.

Sincerely,



Sophia L. Van Ess

Vice Principal / Special Education Supervisor

2015-2016 Hunterdon County Administrative Salaries

N Hunt/Vorhees Regional	Assistant Principal High School	\$136,275.00
N Hunt/Vorhees Regional	Assistant Principal High School	\$108,500.00
N Hunt/Vorhees Regional	Assistant Principal High School	\$121,145.00
N Hunt/Vorhees Regional	Assistant Principal High School	\$141,075.00
N Hunt/Vorhees Regional	Supervisor Special Education	\$136,825.00
N Hunt/Vorhees Regional	Supervisor Special Education	\$101,970.00
Readington Twp	Assistant Principal Middle School	\$89,000.00
Hunterdon Central Reg	Assistant Principal High School	\$120,257.00
Hunterdon Central Reg	Assistant Principal High School	\$135,796.00
Hunterdon Central Reg	Assistant Principal High School	\$120,256.00
Hunterdon Central Reg	Assistant Principal High School	\$108,644.00
Hunterdon Central Reg	Assistant Principal High School	\$132,195.00
Hunterdon Central Reg	Supervisor Special Education	\$133,575.00
Hunterdon Central Reg	Supervisor Special Education	\$122,756.00
Hunterdon Co Ed Ser Comm	Supervisor Special Education	\$112,059.00
Kingwood Twp	Assistant Principal Elementary School	\$91,435.00
Flemington-Raritan Reg	Assistant Principal Elementary School	\$119,888.00
Flemington-Raritan Reg	Assistant Principal Elementary School	\$92,993.00
Flemington-Raritan Reg	Assistant Principal Middle School	\$111,249.00
Flemington-Raritan Reg	Assistant Principal Middle School	\$109,270.00
Flemington-Raritan Reg	Assistant Principal Middle School	\$109,270.00
Flemington-Raritan Reg	Assistant Principal Middle School	\$87,202.00
Flemington-Raritan Reg	Supervisor Special Education	\$137,061.00
Franklin Twp	Assistant Principal Elementary School	\$91,800.00
High Bridge Boro	Supervisor Special Education	\$109,884.00
Holland Twp	Supervisor Special Education	\$107,803.00



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Salary Survey

Salary Detail Report 2015-2016

Select a county from the drop down list and click the submit button. Scroll down to view the results of the report.

County:

Hunterdon

District	Position	Salary
Alexandria Twp	Chief School Administrator/District Superintendent	\$135,000.00
Alexandria Twp	Elementary School Principal	\$106,907.00
Alexandria Twp	Middle School Principal	\$104,868.00
Alexandria Twp	School Business Administrator	\$129,280.00
Alexandria Twp	Supervisor Curriculum and Instruction	\$97,328.00
Bethlehem Twp	Chief School Administrator/District Superintendent	\$133,000.00
Bethlehem Twp	Director of Special Education	\$91,000.00
Bethlehem Twp	Middle School Principal	\$97,500.00
Bethlehem Twp	School Business Administrator	\$57,600.00
Bethlehem Twp	Supervisor Curriculum and Instruction	\$85,000.00
Bloomsbury Boro	Elementary School Principal	\$95,000.00

Califon Boro	Chief School Administrator/District Superintendent	\$60,000.00
Califon Boro	Elementary School Principal	\$110,250.00
Clinton Town	Assistant Principal Elementary School	\$93,840.00
Clinton Town	Chief School Administrator/District Superintendent	\$129,659.00
Clinton Town	School Business Administrator	\$127,500.00
Clinton Twp	Assistant Principal Elementary School	\$85,000.00
Clinton Twp	Chief School Administrator/District Superintendent	\$155,000.00
Clinton Twp	Director Curriculum and Instruction	\$120,000.00
Clinton Twp	Elementary School Principal	\$117,381.00
Clinton Twp	Elementary School Principal	\$109,095.00
Clinton Twp	Elementary School Principal	\$137,787.00
Clinton Twp	Middle School Principal	\$120,057.00
Clinton Twp	School Business Administrator	\$122,640.00
Clinton Twp	Supervisor Curriculum and Instruction	\$92,500.00
Clinton Twp	Supervisor Secondary Education	\$88,740.00
Clinton Twp	Supervisor Special Education	\$139,370.00
Clinton Twp	Supervisor Special Project	\$93,840.00
Delaware Twp	Chief School Administrator/District Superintendent	\$145,000.00
Delaware Twp	School Business Administrator	\$104,806.00
Delaware Twp	Supervisor Curriculum and Instruction	\$72,100.00
Delaware Twp	Supervisor Elementary Education	\$82,200.00
Delaware Valley Regional	Assistant Principal High School	\$114,870.00
Delaware Valley Regional	Chief School Administrator/District Superintendent	\$157,500.00
Delaware Valley Regional	Director of Athletics	\$109,974.00
Delaware Valley Regional	Director of Special Education	\$143,547.00
Delaware Valley Regional	High School Principal	\$136,076.00
Delaware Valley Regional	School Business Administrator	\$157,937.00
Delaware Valley Regional	Supervisor Foreign Languages	\$94,500.00
East Amwell Twp	Chief School Administrator/District Superintendent	\$145,000.00
East Amwell Twp	Elementary School Principal	\$124,770.00
East Amwell Twp	School Business Administrator	\$110,018.00
East Amwell Twp	Supervisor Curriculum and Instruction	\$91,800.00
Flemington-Raritan Reg	Assistant Principal Elementary School	\$91,170.00
Flemington-Raritan Reg	Assistant Principal Elementary School	\$91,170.00

Flemington-Raritan Reg	Assistant Principal Elementary School	\$119,888.00
Flemington-Raritan Reg	Assistant Principal Elementary School	\$92,993.00
Flemington-Raritan Reg	Assistant Principal Middle School	\$111,249.00
Flemington-Raritan Reg	Assistant Principal Middle School	\$109,270.00
Flemington-Raritan Reg	Assistant Principal Middle School	\$109,270.00
Flemington-Raritan Reg	Assistant Principal Middle School	\$87,202.00
Flemington-Raritan Reg	Chief School Administrator/District Superintendent	\$163,000.00
Flemington-Raritan Reg	Elementary School Principal	\$138,100.00
Flemington-Raritan Reg	Elementary School Principal	\$135,336.00
Flemington-Raritan Reg	Elementary School Principal	\$141,245.00
Flemington-Raritan Reg	Elementary School Principal	\$133,344.00
Flemington-Raritan Reg	Middle School Principal	\$146,262.00
Flemington-Raritan Reg	Middle School Principal	\$136,954.00
Flemington-Raritan Reg	School Business Administrator	\$162,957.00
Flemington-Raritan Reg	Supervisor Audio-Visual Aids	\$117,532.00
Flemington-Raritan Reg	Supervisor English	\$130,505.00
Flemington-Raritan Reg	Supervisor Mathematics	\$107,010.00
Flemington-Raritan Reg	Supervisor Special Education	\$137,061.00
Franklin Twp	Assistant Principal Elementary School	\$91,800.00
Franklin Twp	Chief School Administrator/District Superintendent	\$135,000.00
Franklin Twp	School Business Administrator	\$90,000.00
Frenchtown Boro	Elementary School Principal	\$100,940.00
Hampton Boro	Chief School Administrator/District Superintendent	\$115,000.00
Hampton Boro	School Business Administrator	\$80,000.00
Hampton Boro	Supervisor Elementary Education	\$84,650.00
High Bridge Boro	Elementary School Principal	\$127,970.00
High Bridge Boro	Middle School Principal	\$95,000.00
High Bridge Boro	School Business Administrator	\$60,000.00
High Bridge Boro	Supervisor Elementary Education	\$90,000.00
High Bridge Boro	Supervisor Special Education	\$109,884.00
Holland Twp	Chief School Administrator/District Superintendent	\$135,000.00
Holland Twp	Elementary School Principal	\$118,688.00
Holland Twp	School Business Administrator	\$120,021.00
Holland Twp	Supervisor Special Education	\$107,803.00

Hunterdon Central Reg	Assistant Principal High School	\$120,257.00
Hunterdon Central Reg	Assistant Principal High School	\$135,796.00
Hunterdon Central Reg	Assistant Principal High School	\$120,256.00
Hunterdon Central Reg	Assistant Principal High School	\$108,644.00
Hunterdon Central Reg	Assistant Principal High School	\$132,195.00
Hunterdon Central Reg	Chief School Administrator/District Superintendent	\$167,500.00
Hunterdon Central Reg	Director Curriculum and Instruction	\$158,875.00
Hunterdon Central Reg	High School Principal	\$166,511.00
Hunterdon Central Reg	Supervisor Art	\$133,985.00
Hunterdon Central Reg	Supervisor Athletics	\$140,125.00
Hunterdon Central Reg	Supervisor English	\$133,985.00
Hunterdon Central Reg	Supervisor Foreign Languages	\$121,577.00
Hunterdon Central Reg	Supervisor Health and Physical Education	\$140,815.00
Hunterdon Central Reg	Supervisor Mathematics	\$130,045.00
Hunterdon Central Reg	Supervisor Science	\$116,316.00
Hunterdon Central Reg	Supervisor Science	\$101,264.00
Hunterdon Central Reg	Supervisor Special Education	\$133,575.00
Hunterdon Central Reg	Supervisor Special Education	\$122,756.00
Hunterdon Co Ed Ser Comm	Chief School Administrator/District Superintendent	\$145,000.00
Hunterdon Co Ed Ser Comm	High School Principal	\$110,714.00
Hunterdon Co Ed Ser Comm	High School Principal	\$105,063.00
Hunterdon Co Ed Ser Comm	School Business Administrator	\$119,749.00
Hunterdon Co Ed Ser Comm	Supervisor Special Education	\$112,059.00
Hunterdon Co Vocational	Supervisor Curriculum and Instruction	\$97,114.00
Hunterdon Co Vocational	Vocational School Principal	\$127,599.00
Kingwood Twp	Assistant Principal Elementary School	\$91,435.00
Kingwood Twp	Chief School Administrator/District Superintendent	\$135,000.00
Kingwood Twp	School Business Administrator	\$121,069.00
Lebanon Boro	Chief School Administrator/District Superintendent	\$125,000.00
Lebanon Boro	School Business Administrator	\$75,000.00
Lebanon Twp	Chief School Administrator/District Superintendent	\$155,000.00
Lebanon Twp	Elementary School Principal	\$90,000.00
Lebanon Twp	Middle School Principal	\$131,899.00

Lebanon Twp	School Business Administrator	\$118,324.00
Milford Boro	Chief School Administrator/District Superintendent	\$64,121.00
Milford Boro	Elementary School Principal	\$97,138.00
N Hunt/Voorhees Regional	Assistant Principal High School	\$136,275.00
N Hunt/Voorhees Regional	Assistant Principal High School	\$108,500.00
N Hunt/Voorhees Regional	Assistant Principal High School	\$121,145.00
N Hunt/Voorhees Regional	Assistant Principal High School	\$141,075.00
N Hunt/Voorhees Regional	Assistant Superintendent (Other Than Business)	\$171,922.00
N Hunt/Voorhees Regional	Director of Athletics	\$136,775.00
N Hunt/Voorhees Regional	Director of Athletics	\$129,245.00
N Hunt/Voorhees Regional	Director of Personnel/Staff Development	\$133,503.00
N Hunt/Voorhees Regional	Director of Special Education	\$139,393.00
N Hunt/Voorhees Regional	High School Principal	\$147,234.00
N Hunt/Voorhees Regional	High School Principal	\$149,734.00
N Hunt/Voorhees Regional	School Business Administrator	\$141,417.00
N Hunt/Voorhees Regional	Supervisor Art	\$123,200.00
N Hunt/Voorhees Regional	Supervisor Art	\$99,000.00
N Hunt/Voorhees Regional	Supervisor English	\$89,200.00
N Hunt/Voorhees Regional	Supervisor English	\$95,700.00
N Hunt/Voorhees Regional	Supervisor Foreign Languages	\$102,900.00
N Hunt/Voorhees Regional	Supervisor Health and Physical Education	\$106,000.00
N Hunt/Voorhees Regional	Supervisor Mathematics	\$102,900.00
N Hunt/Voorhees Regional	Supervisor Pupil Personnel Services/Guidance	\$120,645.00
N Hunt/Voorhees Regional	Supervisor Science	\$117,000.00
N Hunt/Voorhees Regional	Supervisor Science	\$117,000.00
N Hunt/Voorhees Regional	Supervisor Social Studies	\$102,900.00
N Hunt/Voorhees Regional	Supervisor Special Education	\$136,825.00
N Hunt/Voorhees Regional	Supervisor Special Education	\$101,970.00
Readington Twp	Assistant Principal Middle School	\$89,000.00
Readington Twp	Chief School Administrator/District Superintendent	\$155,000.00
Readington Twp	Elementary School Principal	\$136,677.00
Readington Twp	Elementary School Principal	\$117,361.00
Readington Twp	Elementary School Principal	\$131,103.00
Readington Twp	Middle School Principal	\$130,400.00

Readington Twp	School Business Administrator	\$71,364.00
Readington Twp	School Business Administrator	\$153,651.00
Readington Twp	Supervisor Curriculum and Instruction	\$108,667.00
Readington Twp	Supervisor Curriculum and Instruction	\$98,000.00
Readington Twp	Supervisor Personnel/Staff Development	\$76,755.00
Readington Twp	Supervisor Pupil Personnel Services/Guidance	\$131,791.00
Tewksbury Twp	Chief School Administrator/District Superintendent	\$135,000.00
Tewksbury Twp	Elementary School Principal	\$155,017.00
Tewksbury Twp	Junior High School Principal	\$121,767.00
Tewksbury Twp	Supervisor Curriculum and Instruction	\$104,296.00
Union Twp	Chief School Administrator/District Superintendent	\$135,000.00
Union Twp	Director of Special Education	\$117,000.00
Union Twp	Middle School Principal	\$126,000.00

Listed: 159 positions.

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