



# Superintendent's Goals and Objectives

**+ Goal 1:** Increase Student Achievement at all Grade Levels - Due to the transition from NJASK to PARCC Testing the district will monitor increases in student achievement through individually developed classroom Student Growth Objectives (SGO). Regular classroom teachers, grades 3-8, are required to develop one SGO. All other teachers are required to develop two. The focus is on ELA & Math achievement improvement district wide.

	4	3	2	1
44 SGO's Achieved at Level 4	100% Completed in process of levels	84%-75%	74%-65%	< 65%
3 New Curricula Completed (STEM, Special Education, Visual & Performing Arts)	100 % Complete			
Attend 10 North Hunterdon/Voorhees Articulation Meetings	Have attended 100% through December 2014			
Attend 10 County Superintendent Roundtable Meetings	100% attended through December 2014.			
Hold 20 Professional Development Staff Training Sessions	10 sessions held through December 22 <sup>nd</sup> .			

Domain 2, School Instructional Program; Superintendents Multidimensional Performance Rubric



# Goal 2: Communication

Nurture and Sustain a Culture of Collaboration by providing structured opportunities for cross role groups to design and implement innovative approaches to learning, work and practice.

	4	3	2	1
Attend 1-2 Monthly Board and 1-2 Faculty Meetings	100% 8 BOE Meetings, 16 Faculty Meetings through Dec. 22nd.	84%-75%	74%-65%	< 65%
Attend 4 PTA Liaison Meetings	100% Attended 2 through December 2014			
Attend 8 DEAC Meetings	100% Attended 4 through December 2014			
Administer a minimum of 3 Surveys: Survey Monkey – Lunch, Calendar, Bright Bytes - Technology	100% 5 Completed			
Submit 3 Techspo Proposals	Completed 100% 1 accepted			

Domain 2, School Culture; Superintendents Multidimensional Performance Rubric

# + Goal 3: Capacity Building

Solicit Input from various stakeholders (parents, students, staff, board, community groups) and considers the district vision in determining, obtaining, allocating and utilizing human, fiscal and technological resources, aligning them with present and future needs.

	4	3	2	1
	100%-85%	84%-75%	74%-65%	< 65%
Develop Continued Plan for Technology – Technology Committee with Staff – twice = 2 minimum	1/6/15 – Mrs. McVerry, Mrs. McCusker, Mrs. Van Ess, Dr. Frederick 1/13/15 – Dr. Kramer, Ms. Goodis, Mrs. McCusker, Mr. Lembo			
Parent Presentations & Curriculum Fair – 4 Parent Advisory Meetings & 4 Desserts with the Superintendent = 8 minimum	2 desserts; 2 parent advisory, Curriculum Fair – TBD; Science Fair – 4/22/15			
School/Community Program Hold 4 Meetings to Coordinate I Run for Life and 5K Run = 4 minimum	1 Held, 1 Presentation to Municipality Mtg. # 3 – 1/15 Mtg. # 4 – TBD			
Budget Presentation & Allocation for New Programs – Committee Meeting – twice, PTA – once, Staff – once, Public Presentation – once = minimum of 5 meetings	1 Committee Meeting held 2nd Mtg. -2/9-2/20 1 PTA – 9-14-14 2nd PTA – 3-15-15 Staff Mtg. 4-27-15			

Domain 3-Safe, Efficient, Effective Learning Environment;  
Multidimensional Superintendent Performance Rubric