

# Superintendent's Goals and Objectives

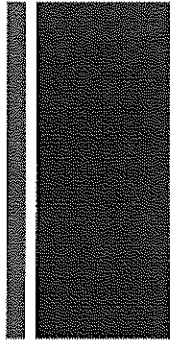
**+ Goal 1:** Increase Student Achievement at all Grade Levels - Due to the transition from NJASK to PARCC Testing the district will monitor increases in student achievement through individually developed classroom Student Growth Objectives (SGO). Regular classroom teachers, grades 3-8, are required to develop one SGO. All other teachers are required to develop two. The focus is on ELA & Math achievement improvement district wide.

	<b>4</b> 100%-85%	<b>3</b> 84%-75%	<b>2</b> 74%-65%	<b>1</b> < 65%
44 SGO's Achieved at Level 4				
3 New Curricula Completed (STEM, Special Education, Visual & Performing Arts				
Attend 10 North Hunterdon/Voorhees Articulation Meetings				
Attend 10 County Superintendent Roundtable Meetings				
Hold 20 Professional Development Staff Training Sessions				

Domain 2, School Instructional Program; Superintendents Multidimensional Performance Rubric



# Goal 2: Communication



Nurture and Sustain a Culture of Collaboration by providing structured opportunities for cross role groups to design and implement innovative approaches to learning, work and practice.

	<b>4</b> 100%-85%	<b>3</b> 84%-75%	<b>2</b> 74%-65%	<b>1</b> < 65%
Attend 1-2 Monthly Board and 1-2 Faculty Meetings				
Attend 4 PTA Liaison Meetings				
Attend 8 DEAC Meetings				
Administer a minimum of 3 Surveys: Survey Monkey – Lunch, Calendar, Bright Bytes - Technology				
Submit 3 Techspo Proposals				

Domain 2, School Culture; Superintendents Multidimensional Performance Rubric

# + Goal 3: Capacity Building

Solicit Input from various stakeholders (parents, students, staff, board, community groups) and considers the district vision in determining, obtaining, allocating and utilizing human, fiscal and technological resources, aligning them with present and future needs.

	4 100%-85%	3 84%-75%	2 74%-65%	1 < 65%
Develop Continued Plan for Technology – Technology Committee with Staff – twice = 2 minimum				
Parent Presentations & Curriculum Fair – 4 Parent Advisory Meetings & 4 Desserts with the Superintendent = 8 minimum				
School/Community Program Hold 4 Meetings to Coordinate I Run for Life and 5K Run = 4 minimum				
Budget Presentation & Allocation for New Programs – Committee Meeting – twice, PTA – once, Staff – once, Public Presentation – once = minimum of 5 meetings				

Domain 3-Safe, Efficient, Effective Learning Environment;  
Multidimensional Superintendent Performance Rubric