



# New Jersey School Boards Association

*Celebrating 100 years of service*

413 West State Street • Trenton, NJ 08618 • Telephone: 609.695.7600 • Toll-Free: 888.88NJSBA • Fax: 609.695.0413

## FRANKLIN TOWNSHIP SCHOOL DISTRICT

# SUPERINTENDENT SEARCH

## Staff Input Session Outcomes

February 14, 2018

### **1. What are the strengths and achievements of the Franklin Township School District and community?**

Small, close knit community

Dedicated staff

Committed administration

Involved parents

“Good kids”

### **2. What critical issues will the district face in the next 3 – 5 years?**

Declining Enrollment

Budgetary Constraints

Special education needs increasing

Retaining existing staff

### **3. What background / training / experience should the new superintendent have?**

Experience in a similar district- able to wear many hats

Teaching experience and supt. experience

Well versed/ deep knowledge of special education

Reading specialty experience

Fiscally responsible

Experience at all levels of education PreK-12

**4. What leadership style / personal characteristics are important in a new superintendent?**

Honest/fair/ integrity

Sense of humor

Excellent communicator/listener

Must love children

Have strong work ethic

Thoughtful decision maker

Ability to motivate and inspire staff

Ability to communicate with children, staff, parents and community members

Open door for all stakeholders

Consistency in decision making

**5. If you could ask the candidates one question, what would you ask?**

How would you address declining enrollment?

What ideas do you have to retain staff in light of declining enrollment?

What is your philosophy of staff meetings?

What is your experience with a small district? How can you keep us viable and maintain programs and staff?

Are you willing to tell the truth?

Due to declining enrollment, how do you attract students to the district and get back charter students?

What is your philosophy of education as a CSA/Principal?

What is your vision for our district?