



New Jersey School Boards Association

Celebrating 100 years of service

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FRANKLIN TOWNSHIP SCHOOL DISTRICT

SUPERINTENDENT SEARCH

Community Input Session Outcomes February 14, 2018

1. What are the strengths and achievements of the Franklin Township School District and community?

Small size

Staff- balance of experienced and newer teachers

Sense of community in a K-8 school

Location

Facility- additions and playground

2. What critical issues will the district face in the next 3 – 5 years?

Money

Small size

Declining enrollment –remaining viable

HIB

Special education

Gifted and Talented

Potential for forced consolidation

Inspire and motivate staff to work on strategic plan

3. What background / training / experience should the new superintendent have?

Managerial experience

Knowledge of continuum of curriculum development K-8

Knowledge of special education and gifted and talented curriculum

Experience in a similar district

4. What leadership style / personal characteristics are important in a new superintendent?

Open minded

Good Listener

Flexible

Visionary

Willing to be a part of our community- not use district as “stepping stone”

Able to build respectful culture for all stakeholders

Ability to wear multiple hats

Ability to foster school spirit

Consistent

5. If you could ask the candidates one question, what would you ask?

Why do you want to be here-how long are you planning on being here?

What makes you excited about being supt. here?

What do you see as opportunities/possibilities for our district? How would you implement positive changes?

Who was your mentor?

What makes a quality teacher?

Why are you leaving your current district?

How would you build a culture of respect?

How will you engage the parents and community?

How will you motivate staff and retain quality teachers?