

POLICY

FRANKLIN TOWNSHIP BOARD OF EDUCATION

File Code: 4213.2

SUMMER HOURS

The district shall operate on a summer schedule in an effort to accommodate employees, to encourage work/life balance and conserve utility and other related costs. The daily operational hours of the summer schedule as well as the beginning and ending dates shall be determined annually by the board. In general during the summer, the school building shall be open for business from 8:00 am through 3:00 pm, Monday through Friday. Regular full-time staff may select a work schedule of 8:00 am through 2:00 pm or 9:00 am through 3:00 pm, Monday through Friday. The chief school administrator is directed to determine and consider which operational needs are paramount in all decisions regarding approving staff summer scheduling preferences.

The Superintendent reserves the right to authorize additional hours up to the full work schedule or return to the regular work schedule to accommodate the efficient operation of the school or any emergent and unforeseen needs of the educational program.

Eligibility

The following employees shall be eligible for summer schedules with no reduction to their annual compensation rate:

- A. Full-time active status support staff.
- B. Full-time active status professional staff.
- C. Full-time professional employees designated as administrators.

Per diem employees shall be paid at their established hourly rate.

Date Adopted: 6/23/14

Key Words

Summer Employment, Hiring, Application, Assignment

Possible

Cross References:

2224	Nondiscrimination/affirmative action
2131	Chief school administrator
4111	Recruitment, selection and hiring
4111.1	Nondiscrimination/affirmative action
4112.2	Certification
4112.4	Employee health
4112.6	Personnel records
4112.8	Nepotism
4121	Substitute teachers
4124	Substitute teachers

4211	Recruitment, selection and hiring
4222	Noninstructional aides
5120	Assessment of individual needs
6010	Goals and objectives