

POLICY

FRANKLIN TOWNSHIP BOARD OF EDUCATION

File Code: 4151.5

JURY DUTY

The Board of Education will indemnify any teaching staff member or contractual employee other than full-time teachers against loss of pay incurred by a call to jury duty. No such employee will be penalized in any way for an absence caused by service on a panel of grand or petit jurors. The time any such employee is absent on jury duty will not be charged against personal leave and will count as school district service.

A full-time teacher who does not exercise the statutory exemption from jury duty during the time school is in session will not be indemnified against loss of pay for jury duty absence. The salary of any such employee will be withheld at the rate of one-two hundredths of the employee's annual salary for each day of absence attributable to jury duty, unless pay is permitted under a negotiated agreement or policy of this Board.

A teaching staff member who is not a full-time teacher or a full-time teacher who is not granted the statutory exemption and is absent from school duties on jury duty will receive full pay, provided that the amount received for jury duty is remitted to the school district.

An employee summoned to jury duty shall promptly report the summons to the chief school administrator. On return from jury duty, the employee must submit to the school business administrator a court record of the number of days served on jury duty.

While on jury duty, an employee must report daily to his or her supervisor the schedule for the following day.

N.J.S.A. 2A:69-2; 2A:69-5

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