FRANKLIN TOWNSHIP SCHOOL NEW JERSEY 08868 Board of Education MINUTES OF THE REGULAR MEETING

June 9, 2014 - 6:30 p.m.

AGENDA

I. The meeting was Called to Order by President Masino at 6:30pm and the following Open Public Meeting Announcement was made:

"In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notices have been given of tonight's meeting in area newspapers, which include the Hunterdon County Democrat and the Express-Times and posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk, and to all Board of Education members on December 26, 2013.

II. Roll Call - Carol Delsandro, SBA/BS

C. Ewing, *V.Pres.* Absent G. Burdick X C. Cama Absent C. Crielly X K. Weiss X F. Yasunas X

R. Masino, *Pres.* X, Mr. Masino left the meeting at 7:35pm

Also present Dr. Carol Fredericks, Superintendent and Carol Delsandro, Business Administrator

- III. Flag Salute
- IV. Presentations none
- V. Resolved, to approve the following minutes:
 - May 12, 2014 Regular Meeting
 - May 12, 2014 Executive Session- Tabled until June 23, 2014 executive session

(att. V. - posted on website after approval)

Motion: Burdick Second: Yasunas Motion Carried: 4-0-1

VI. Superintendent's Report - Dr. Carol Fredericks

A. Information/Discussion Items:

 Student Delegate- Mr. Masino presented Matthew Cherubino with a service award and thanked him for serving as the student delegate. Matthew interviewed members of the cast of Jungle Book and received the following feedback. They would like to see the elementary and middle school play rehearsals split. They complimented everyone involved with the play. They also complimented Ms. Burd and Ms. Meyer on the spring concert performance.

- 2. PTA Update- Dr. Fredericks commented that she was told that the 8th grade dance was fabulous. She also said Ms. Paulter would be doing a survey with the current 7th grade to identify their desires for their 8th grade celebrations.
- 3. Enrollment- FTS has a waiting list for preschool. FTS received another choice waiver. (att. VI.A.3)
- 4. Staff Attendance Annual Review- Dr. Fredericks informed the board that she shared the proposed attendance policy with the staff. She also said that overall FTS does not have an staff attendance problem.
- 5. Incidents of Violence and Vandalism September 1, 2013 December 31, 2013
- 6. HIB Incidents September 1, 2013 December 31, 2013
- 7. Dr. Fredericks shared the proposed schedule for the 14/15 school year. She had already presented it to the staff and board. FTS is going to a double block of Math for Middle Schoolers. Therefore Spanish will be two days a week for 8th graders and one day a week for 6th and 7th graders. Middle school students will be able to choose Spanish as an elective. Dr. Fredericks has asked teachers for feedback. Fully certified teachers will be providing support for IEP students. Mr. Weiss commented that he would like to see the BOE members get curriculum change information sooner. Dr. Fredericks responded that the BOE has been getting information for the last 3 to 4 months. She also said she issued a press release to the town. Mr. Weiss suggested a BOE/parent meeting in May to discuss upcoming changes to the next school year. Mr. Burdick asked if Spanish will be taught by grade or proficiency.

VII. Business Administrator Report

A. Information Items:

 Solar Update- Mrs. Delsandro informed the BOE that the solar people are putting together numbers for the BOE to review. The numbers are increased costs due to the Land Use Board requirements. Mr. Burdick commented that any resident can challenge a Land Use Board decision. Mr. Burdick also commented that he was under the impression that the increased costs for shading/screening were minimal and were already included.

VIII. Public Comments - Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

Laurie Vail- Tara Way. Ms. Vail asked the BOE to reconsider the proposed changes to the current Spanish program at FTS. She said the current program is one of the best of all the North Hunterdon's sending districts. She believes if FTS reduces the amount of days it offers Spanish to the 6th, 7th, and 8th graders the FTS students would not be able to enter North Hunterdon HS qualified to take Spanish 2. Therefore no FTS student would ever be able to take Spanish 5 in HS. She said as a parent of a Junior, entrenched in the college application process, every Admission Director she has met with said that selections are made based on comparisons to the peers at their

high school, especially highly competitive schools. She gave the board members a spreadsheet she created.

IX. Subcommittee Updates

- A. Negotiations- Mr. Masino met with the QEA. The negotiation team needs to meet and discussion will be held in the next executive session. Mr. Burdick is now conflicted.
- B. Policy Items on the agenda
- C. Budget & Finance None

X. Correspondence

XI. Consent Agenda

The matters listed below have been referred to the Board for reading and studying and are to be considered routine. They will be enacted with one motion. If separate discussion is desired, an item may be removed by Board assent.

A. BUSINESS

1. SECRETARY/TREASURER'S REPORTS

Approve the Secretary/Treasurer's Reports submitted for the month ending April 2014, which agree with each other and the bank.

(att. XI.A.1)

2. FINANCIAL REPORTS CERTIFICATION

Approve the following resolution:

Pursuant to N.J.A.C. 6A:23A-13.3(c)3, the Board Secretary certifies that no line account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23A-16.10(a) and; pursuant to N.J.A.C. 6A:23A-13.3(c)4, we certify that as of April 30, 2014, after review of the monthly report (appropriation section) and upon consultation with the appropriate officials, to the best of our knowledge no major line account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that sufficient funds are available to meet the district's financial obligations for the entire fiscal year.

3. TRANSFER OF FUNDS

Approve the transfer of uncommitted funds within the 2013-2014 school year budgets as per the attached list. (att. XI.A.3.)

- 4. Approve the April 10, 2014 bill list in the amount of \$146,034.77. (att. XI.A.4)
- 5. Approve the June, 2014 bill list in the amount of \$396,519.02. (att. XI.A.5)

B. EDUCATION

- 1. **Approve** the following field trips:
 - Mrs. Cullen's 6th & 7th grade students, Franklin Institute, June 17, 2014. **Ratify** the following field trip:
 - National Junior Honor Society, Bonacorsi Farm, June 9, 2014

(att. XI.B.1)

C. PERSONNEL

- 1. Approve the following professional day request:
 - Sophia Van Ess, Educational Policy and School Law Seminar, June 13, 2014, at a registration cost of \$50.00, mileage reimbursement \$0.

D. FACILITIES

- 1. Approve the following use of facility requests:
 - PTA (8th grade committee), Old APR, End of Year Party, 12:00 12:45 p.m. plus time for set-up and break-down)
 - PTA (7th grade committee), New APR, Reception after 8th Grade Graduation, June 20, 2014, 4:30 set up, 9:00 clean up.

(att. XI.D.1.)

Resolved, upon the recommendation of the Superintendent, Dr. Carol Fredericks, to approve the above stated consent agenda items.

Motion: Burdick Second : Crielly

C. Ewing, V.Pres.	Absent	G. Burdick	Χ	C. Cama	Absent
C. Crielly	Χ	K. Weiss	Χ	F. Yasunas	Χ
R. Masino, <i>Pres.</i>	Χ				

XII. Discussion & Action Agenda

A. EDUCATION

1. **Resolved**, to approve the ESL Three Year Program Plan for School Years 2014 - 2017. (att. XI.D.1.)

Motion: Crielly Second: Yasunas Motion Carried: 5-0-0

2. **Resolved**, to accept the NJQSAC District Performance Interim Review in the areas of Instruction and Program and Governance; and

Be it further resolved, to accept the following Interim Review Placement scores, designating Franklin Township School as "high performing:

Instruction & Program	92%
Fiscal Management	98%
Governance	100%
Operations	100%
Personnel	100%

Personnel 100% (att. XII.A.2)

Motion: Crielly Second: Yasunas Motion Carried: 5-0-0

3. **Resolved**, in grateful appreciation for the support of our community businesses, to accept the following donations for our school play:

• Home Depot: Gallons of Paint for Set

Green Grass Carpet
3 Sheets of Plywood

• Strykers: Various Colors of Paint for Set

Plastic Containers for Students Paint

Flemington Dept St. Carpet x 2

Cardboard Tubing for Trellis

Cardboard for Trees 2x4's to use for support Green Plant for Set

Staples
 2 Bags of Packing Peanuts for Kaa

• Lowes Paint for set

Plywood

ShopRite \$200 gift card:

cups, Sheet cake, 2 sandwich trays, flashlight, cases of water, straight pins,

Cookies

• Wegmans \$100 gift card:

Capri Sun, Fruit Snacks, Rice Krispie Treats, Plates/Cups/Forks, Cake/Cookie plates.

Tablecloths, 2 Placemats

Variety of Cookies

• Lenny's Pizza 8 Large Pizzas

Marinelli's Pizza
 2 Large Pizza's

• Parents Drinks, Popcorn kernels

Cups of Dirt, Cupcakes Tiger Tails, Brownies, etc.

And, be it further resolved, to recognize the talents and efforts of parents, students and Theater Club Coordinator, Lindsay Gooditis, in the production of our school play, *The Jungle Book.*

Motion: Crielly Second: Yasunas Motion Carried: 5-0-0

4. **Resolved**, to approve the Franklin Township School as a bin sponsor for Clothes for Kids' Sake through Big Brothers Big Sisters of Hunterdon Somerset and Warren. The school will receive a property rental fee of \$50 per month for a total of \$600 per year. Student Council and National Junior Honor Society will manage the bin and accrue the fee. (att. XII.A.4.)

Motion: Crielly Second: Yasunas Motion Carried: 5-0 -0

Mr. Burdick asked if there would be advertising on the bin. Dr. Fredericks said it would look exactly as the picture in the attachment

5. **Resolved**, to establish the iRun 4 Life Running Club program, grades K-8 for fall 2014 and spring 2014 programs, and to approve participation in the spring 2015 Goal Race in Doylestown, PA. (att. XII.A.5.)

Motion: Crielly Second: Yasunas Motion Carried: 5-0 -0

6. **Resolved**, to establish a coordinator stipend of \$600.00 for the iRun 4 Life Club for two 10 week sessions.

Motion: Crielly Second: Yasunas Motion Carried: 5-0 -0

7. **Resolved**, to establish and create the Franklin Township School District 5K iRun for Life, to be run in Fall 2014.

Motion: Crielly Second: Yasunas Motion Carried: 5-0 -0

B. BUSINESS

1. Automotive Fuel Purchase and Time and Material Shared Services Agreement

Resolved, to approve the 2014-2015 Automotive fuel purchase and Time and Material Shared Services Agreement for the provision of School Bus Maintenance and Inspection Services in accordance with N.J.S.A. 40A:65-1 by and between the Delaware Valley Regional High School and the Franklin Township Board of Education as follows:

WHEREAS FRANKLIN TOWNSHIP SCHOOL BOARD OF EDUCATION (hereinafter referred to as "FTS") has received a proposal from DELAWARE VALLEY REGIONAL HIGH SCHOOL BOARD OF EDUCATION (hereinafter referred to as "DVRHS") to provide subcontracted School Bus Maintenance services; and

WHEREAS DVRHS and FTS desire to enter into a joint agreement wherein DVRHS will provide the said School Bus Maintenance services; and

WHEREAS the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS DVRHS and FTS are by definition local units under the said law; and DVRHS is empowered by law to provide School Bus Maintenance services; and WHEREAS the provision of School Bus Maintenance services by DVRHS is economically advantageous to FTS;

NOW THEREFORE BE IT RESOLVED that DVRHS and FTS hereby agree and enter into the 2014/2015 automotive fuel purchase and time and material shared

services arrangement for the provision of School Bus Maintenance services in accordance with N.J.S.A. 40A:65-1 et seq. at an hourly rate of \$65.60. Materials will be reimbursable at cost. Fuel charged at \$0.04 per gallon over the most recent bulk purchase price.

Motion: Crielly			Second: Burdick		
C. Ewing, V.Pres.	Absent	G. Burdick	X	C. Cama	Absent
C. Crielly	Χ	K. Weiss	Χ	F. Yasunas	Χ
R. Masino, Pres.	Χ				

2. **Resolved,** to approve Kathleen Senkow to provide Physical Therapy Services for the 2014-2015 school year at a rate of \$91.00 per hour.

Motion: Crielly			Second: Yasunas			
C. Ewing, <i>V.Pres.</i> C. Crielly R. Masino, <i>Pres.</i>	Absent X X	G. Burdick K. Weiss	X X	C. Cama F. Yasunas	Absent X	

3. **Resolved,** to approve Children's Therapy Services Inc. to provide Occupational Therapy for the period July 1, 2014 to June 30, 2015 at a rate of \$91.50 per hour.

Motion: Crielly			Second: Burdick		
C. Ewing, V.Pres.	Absent	G. Burdick	X	C. Cama	Absent
C. Crielly	Χ	K. Weiss	Χ	F. Yasunas	Χ
R. Masino, Pres.	Χ				

4. **Resolved,** to approve \$814 tuition adjustment to the Allegro School for the 2012/2013 school year.

Motion: Crielly			Second: Weiss		
C. Ewing, <i>V.Pres.</i> C. Crielly R. Masino, <i>Pres.</i>	Absent X X	G. Burdick K. Weiss	X X	C. Cama F. Yasunas	Absent X

C. FACILITIES

No Action Items

D. TRANSPORTATION

Bid for Student Transportation Services
 WHEREAS, on May 29, 2014 the Franklin Township Board of Education
 conducted a public bid opening for the award of Student Transportation Services
 which yielded the following for consideration:

Vendor	Route A1	Route B1	Route C1	Route D1	Route E1	Route F1
Irvin Raphael 550 Old Stage Rd East Brunswick, NJ 08816	238.95 per diem 1.95 per mile	238.95 per diem 1.95 per mile	238.95 per diem 1.95 per mile			
Kensington Bus Company P.O Box 649 Lebanon, NJ 08833	247.50 per diem 1.90 per mile	247.50 per diem 1.90 per mile	247.50 per diem 1.90 per mile			
First Student 437 Route 31 South Warren Location 20567 Hampton, NJ 08827	246.00 per diem .95 per mile					

Vendor	Route A1	Route B1	Route C1	Route D1	Route E1	Route F1
Irvin Raphael 550 Old Stage Rd East Brunswick, NJ 08816	238.95 per diem 1.95 per mile	238.95 per diem 1.95 per mile	238.95 per diem 1.95 per mile			
Kensington Bus Company P.O Box 649 Lebanon, NJ 08833	247.50 per diem 1.90 per mile	247.50 per diem 1.90 per mile	247.50 per diem 1.90 per mile			
First Student 437 Route 31 South Warren Location 20567 Hampton, NJ 08827	126.18 per diem .95 per mile					

WHEREAS, in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-22, the Franklin Township Board of Education has determined that the bids received do not conform to the specifications for the one or more of the following reasons:

- the lowest bid substantially exceeds the cost estimates
- the lowest bid substantially exceeds the board of education's appropriation
- the board of education had decided to abandon the project
- the board of education wants to substantially revise the specifications;

NOW, THEREFORE BE IT RESOLVED, that the Franklin Township Board of Education rejects all bids for the Student Transportation Services.

Motion: Crielly Second: Burdick

C. Ewing, *V.Pres.* Absent G. Burdick X C. Cama Absent C. Crielly X K. Weiss X F. Yasunas X

R. Masino, *Pres.* X

E. POLICY

1. **Resolved**, to adopt, after a second reading, the following policy:

• 4119.26 - Electronic Communication by School Staff (distributed 5/12/14)

Motion: Crielly Second: Burdick Motion Carried: 5-0-0

2. **Resolved**, to approve the first reading of revised policy #4151, Attendance Patterns. (att. XII.E.2.)

Motion: Crielly Second: Burdick Motion Carried: 5-0-0

Ms. Crielly asked the board if they had any questions about the policies to contact herself or Ms. Fwing

The board president left the meeting at 7:35 p.m. The following motion was read:

Motion, to allow Mr. Burdick to be acting President for the remainder of the June 9, 2014 BOE meeting.

Motion: Yasunas Second: Crielly Motion Carried: 4-0-0

- 3. **Resolved**, to approve the first reading of the following policies:
 - 4140/4240 Compensation Time
 - 4213.2 Summer Hours

(att. XII.E.3)

Motion: Crielly Second: Burdick Motion Carried: 4-0-0

Mr. Weiss asked if the auditor looked at this policy. Dr. Fredericks told him the auditor had not looked at the policy. Mr. Weiss asked if any staff member would be at the school after 3pm in the summer. Dr. Fredericks said no. Mr. Weiss asked if someone was hired during the school year would they be entitled to the summer hours. The answer was yes. Mr. Weiss suggested that the auditor look at the policy. Mr. Weiss said he felt this was a bad policy for non exempt employees. Dr. Fredericks commented that the policy would be reflecting what has been being done for many years.

F. OTHER MATTERS

G. NEW BUSINESS

XIII. Board Matters

The Board was asked to complete the self evaluation. Mr. Burdick alerted the BOE of case law SICA vs. Bd of the Township of Wall which related to solar projects.

XIV. Personnel

A. Action Items:

1. **Resolved**, to accept, with regret, the resignation of Carla Abert, Business Office Assistant, effective June 30, 2014. (att. XIV.A.1.)

Motio	n: Crielly	Second:	Burdick		
C. Ewing, <i>V.Pres.</i> C. Crielly R. Masino, <i>Pres.</i>	Absent X Absent	G. Burdick K. Weiss	X X	C. Cama F. Yasunas	Absent X

Mr. Weiss commented that he would like administration to let the BOE know what expectations and requirements were for this position.

2. **Resolved**, upon the recommendation of the Superintendent, to approve Rhonda Pellegrino to be the substitute caller for 2014-2015 school year at the stipend of \$3,200.

Motio	on: Crielly	Second:	Weiss		
C. Ewing, V.Pres.	Absent	G. Burdick	Χ	C. Cama	Absent
C. Crielly R. Masino, <i>Pres.</i>	X Absent	K. Weiss	Χ	F. Yasunas	X

3. **Resolved**, upon the recommendation of the Superintendent, to rehire Carol A. Dalrymple as School Bus Driver (Position Number BUS-SCH-DRV-MG-01) at a rate of \$20 per hour. Not to exceed 29 hours per week. Not to exceed \$22,000 (Exp. Acct. 11-000-270-107-000-000) from 7/1/2014 to 6/30/2015.

Motion: Crielly		Second: Yasunas			
C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	Χ	C. Cama	Absent
C. Crielly	Χ	K. Weiss	Χ	F. Yasunas	Χ
R. Masino, Pres.	Absent				

4. **Resolved**, upon the recommendation of the Superintendent, to rehire Deborah Slack as School Bus Assistant (Position Number BUS-SCH-ASST-MG-01) at a rate of \$10.00 per hour, not to exceed 29 hours per week. Not to exceed \$11,000 (Exp. Acct. 11-000-270-106-000-000) from 7/1/2014 to 6/30/2015.

	Motion: Criell	у	Second: Yasunas		
C. Ewing, V.Pres.	Absent	G. Burdick	Χ	C. Cama	Absent
C. Crielly	Χ	K. Weiss	Χ	F. Yasunas	Χ
R. Masino, Pres.	Absent				

5. **Resolved**, upon the recommendation of the Superintendent, to rehire Abigail Kutz as Treasurer (Position Number ADM-BO-TRS-NA-01) at a salary of \$4,000 (Exp. Acct. 11-000-230-100-000-000) for the 2014-2015 school year.

Motion: Crielly Second: Yasunas C. Ewing, V.Pres. Absent G. Burdick Χ C. Cama Absent K. Weiss Χ F. Yasunas C. Crielly Χ Χ R. Masino, Pres. Absent

6. **Resolved**, upon the recommendation of the Superintendent, to approve Bresha Marvray for the substitute bus aide for the 2013-2014 school year not to exceed \$300.00.

Motion: Crielly Second: Yasunas C. Ewing, V.Pres. Absent G. Burdick Χ C. Cama Absent Χ C. Crielly K. Weiss F. Yasunas Χ Χ R. Masino, Pres. Absent

7. **Resolved**, upon the recommendation of the Superintendent, to approve a modified half day work schedule utilizing accumulated sick leave, for Karen Snyder from May 29, 2014 through June 11, 2014 and as needed through June 30, 2014.

Motion: Crielly Second: Yasunas C. Ewing, V.Pres. G. Burdick Χ C. Cama Absent Absent C. Crielly Χ K. Weiss Χ F. Yasunas Χ R. Masino, *Pres.* Absent

8. **Resolved**, upon the recommendation of the Superintendent, to approve an unpaid medical leave of absence for Leslie McCusker beginning on June 16 through June 24, 2014.

Motion: Crielly Second: Yasunas C. Cama C. Ewing, V.Pres. G. Burdick Χ Absent Absent C. Crielly Χ K. Weiss Χ F. Yasunas Χ R. Masino, Pres. Absent

9. **Resolved**, upon the recommendation of the Superintendent, to approve a paid medical leave of absence for Leslie McCusker beginning July 1, 2014 through July 25, 2014. Accumulated sick days and vacation days on an as needed basis will be used for this leave. Any leave taken beyond July 25, 2014 will be unpaid.

Motion: Crielly Second: Yasunas C. Ewing, V.Pres. G. Burdick C. Cama Absent Absent Χ Χ K. Weiss Χ F. Yasunas C. Crielly Χ R. Masino, *Pres.* Absent

10. **Resolved**, upon the recommendation of the Superintendent, to approve Amy Murray to provide speech language services for the ESY Program during the period of June 30, 2014 - August 7, 2014, at an hourly rate of \$80.00, not to exceed \$1,000.

	Motion: Cri	elly	Second: Yasunas		
C. Ewing, <i>V.Pres.</i>	Absent	G. Burdick	X	C. Cama	Absent
C. Crielly	Χ	K. Weiss	Χ	F. Yasunas	Χ
R. Masino, Pres.	Absent				

11. **Resolved**, upon the recommendation of the Superintendent, to appoint Lindsay Gooditis as full time K-8 STEM/Technology Teacher (Position Control # TCH-SCH-STMTEC-MG-01) for the 2014-2015 school year at a salary of \$50,208, BA Step 0. (att. XIV.A.11)

Motion: Crielly Seco	ond: Yasunas		
C. Ewing, <i>V.Pres.</i> Absent G. Burdick C. Crielly X K. Weiss R. Masino, <i>Pres.</i> Absent	X	C. Cama	Absent
	X	F. Yasunas	X

12. **Resolved,** upon the recommendation of the Superintendent, to appoint Shari Schultz as full time Business Office Accountant (Position Control # ADM-BO-ABA-NA-01) for the period July 1, 2014 to June 30, 2015 at a salary of \$45,000.

	Motion: Crie	elly	Second: Yasunas		
C. Ewing, <i>V.Pres.</i> C. Crielly R. Masino, <i>Pres.</i>	Absent X Absent	G. Burdick K. Weiss	X X	C. Cama F. Yasunas	Absent X

Mr. Weiss asked if the position was exempt or non- exempt. He also asked if Administration would consider removing the summer hour language from the job addendum. Dr. Fredericks told him it was a non exempt position and all the other non exempt positions had the same language for summer hours.

XV. Public Comments- Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

Minga Cullen QEA President. Minga informed the BOE that she emailed them all invitations to the Junior National Honor Society induction ceremony. It will be held on June 12th at 9:30am in the theater at FTS.

XVI.	Resolved,	to Adjourn	from the	Public	Meeting	at 8:	14pm.
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Motion: Crielly	Second: Yasunas	Motion Carried: 4-0-0
Respectfully submitted,		Certified by:
Carol Delsandro Business Administrator/Board Se	cretary	 Robert Masino Board President