FRANKLIN TOWNSHIP SCHOOL NEW JERSEY 08868 Board of Education MINUTES OF THE SPECIAL MEETING

November 24, 2014 - 6:30 p.m.

AGENDA

I. The meeting was called to Order by President Masino at 6:35pm and the following Open Public Meeting Announcement was made:

"In accordance with requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notices have been given of tonight's meeting in area newspapers, which include the Hunterdon County Democrat and the Express-Times and posted on the bulletin board by the main office of the Franklin Township School, sent to the Township Clerk, and to all Board of Education members on November 18, 2014.

II. Roll Call - Carol Delsandro, SBA/BS

C. Ewing, <i>V.Pres.</i>	Χ	G. Burdick	Χ	C. Cama	Χ
C. Crielly	Χ	K. Weiss	Absent	F. Yasunas	Χ
R. Masino, Pres.	Χ				

III. Flag Salute

IV. Public Comments- Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

Those wishing to share comments during this portion of the meeting are asked to state their name and address. Each speaker will be given three minutes.

NONE

V. Resolution In support of creation of a sub-committee of the Franklin Township Board of Education.

Whereas,

On or about October 27, 2014, staff members of the Franklin Township School (Hunterdon County) held a meeting with District Superintendent Dr. Carol Fredericks. Discussions during this meeting touched upon various concerns of the staff, to include but not limited to, "electives", "prep time", "in-service days on delayed openings and their impact on PARCC training", and "flexibility to staff needs", and

Whereas, Sometime after October 27, 2014, Dr. Fredericks replied in writing to the staff regarding their concerns, and

Whereas, Sometime after the delivery of her written response, Dr. Fredericks received verbal affirmation from the staff that her response did not resolve their concerns, and

Whereas, A meeting with 3 members of the Franklin Township Board of Education (here-in-after "FTSBOE) was requested in order to provide the staff with a forum for open and frank discussion, and

Whereas, In order to demonstrate their good-faith, the FTSBOE supports such a non-binding sub-committee meeting with the staff.

Now therefore be it RESOLVED:

That the FTS BOE formally create such a sub-committee by official board action to meet with the staff. Once created by full board action, the BOE president shall name the members of the sub-committee, and

That the FTSBOE formally waive all policies which may encumber or prevent this meeting. This waiver of policies is solely for this singular meeting with the staff. By agreeing to this meeting, and waiving of policies, the FTSBOE does not establish any precedent, nor establish any future claims of "past practice", and

That the date and time of this meeting will be determined by the staff, with the caveat that this meeting MUST occur no later than December 12, 2014, and

That this non-binding sub-committee meeting is approved by advice of counsel and Superintendent affirmation.

That the purpose of the non-binding sub-committee is to LISTEN to the staff. The sub-committee will not engage in any lengthy discussions or negotiations. The sub-committee is **NOT** empowered to offer any promises, make any decisions, or take any action. Notes will be taken by sub-committee members. Questions may be asked of the staff for purposes of clarification only. Complaints about the Superintendent will **NOT** be entertained by the sub-committee, and

That the notes of said meeting will be distributed to all FTSBOE members at the next regularly scheduled meeting of December 15, 2014. A summary of the meeting will be read in public, and discussion may ensue. The FTSBOE makes no claims, offers, agreements, or guarantees, either expressed or implied, that any board action will take place as a result of this public discussion, and

That at the sole discretion of the FTSBOE, any "*items*" deemed actionable under "*administrative responsibility*" by the FTSBOE will be passed to the

Superintendent for review and recommendation. Any recommendations made by the Superintendent will become effective in the 2015-2016 school year, and

That at the sole discretion of the FTSBOE, any "items" deemed actionable under "negotiations" by the FTSBOE will be passed to the FTSBOE negotiation subcommittee for review and comment, and

That the FTSBOE, recognizing the educational value of its staff, ratify this resolution on this 24th day of November, 2014, and

That BOE President Masino name the following as members of this subcommittee:

- 1. Robert Masino
- 2. George Burdick
- 3. Colleen Ewing And,

That should the staff believe that their issues remain unresolved after meeting with the non-binding sub-committee and FTSBOE public meeting of December 15, 2014, the FTSBOE affirms that the staff is to follow their grievance procedure as outlined in the contractual agreement between the Quakertown Education Association and the Franklin Township Board of Education.

Motion: Ewing Second: Burdick

Ms. Crielly stated that in the future naming members in the resolution prior passing it should not occur. Mr. Yasunas wanted clarification that the meeting was just a listening session for the BOE members. Mr. Masino said the BOE members could ask the QEA for clarification on dialogue, but yes it was just a listening session.

C. Ewing, *V.Pres.* Yes G. Burdick Yes C. Cama Yes C. Crielly No K. Weiss Absent F. Yasunas Yes R. Masino, *Pres*.

VI. Legal Services Resolution

Resolved, to award the Legal Services; Board Attorney as outlined in the Legal RFP for Franklin Township, to Machado Law Group effective November 17, 2014 to the 2015 reorganization meeting, not to exceed \$20,000.

Be it further Resolved, to terminate the Legal Services contract with Porzio, Bromberg & Newman P.C effective as of transfer of all pending files.

Motion: Burdick Second: Ewing

Discussion of a "lame Duck" board ensued. The resolution was modified to have an end date of 2015 reorganization meeting. The board would like the firm to be reapproved at the reorganization meeting until June 2015 and then again in May for the period July 2015 until the 2016 reorganization meeting.

C. Ewing, *V.Pres.* Yes G. Burdick Yes C. Cama Yes C. Crielly Yes K. Weiss Absent F. Yasunas Yes R. Masino, *Pres*.

VII. Public Comments- Privilege of the Floor (3 minutes)

All comments should be directed to the board president. The Board will not respond to complaints from and to school personnel unless the chain of command has been followed, without satisfaction. Furthermore, the Board cannot respond to any complaints from the public directed at any district employee or student, as the Board must protect each employee and each student's right to privacy.

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NONE

Mr. Burdick informed the board that the Franklin Township committee has in the past bring members elect into executive session. He suggested the BOE consider doing the same. Dr. Fredericks said she did not believe this was allowed.

'III.	Resolved, to Adjourn from the Public Meeting at 6:44pm. Motion: Crielly Second: Burdick		n. Motion Carried: 6-0-0
	Respectfully submitted,		Certified by:
	Carol Delsandro Business Administrator/Bo	 ard Secretary	Robert Masino Board President